2024 ANNUAL REPORTS



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2024 Lead Pastor's Annual Report

The vision statement: Through Christ we will create a loving environment where people are introduced to Jesus and equipped to reach our world for Christ.

We want everyone to understand our definition of a Discipleship: Someone surrendered to God, investing in believers, and reaching the lost.

<u>Praises:</u> There are many wonderful expressions of praise in these ministry reports. I am thankful for all that God is doing and working in and through this community! We've seen growth in these areas compared to last year which was also a year of growth:

<u>2023</u> <u>2024</u>

New Members 17 New Members 21 Baptisms 8 Baptisms 15

Average Attendance 347 Average Attendance 364

We are aware of 3 people accepting Christ and growing in their faith. Although we do not do a lot to track conversions. If you are aware of conversions, please let the office know so we can make sure we can come alongside them and help them grow.

Focus in 2024

Early into the year we decided to focus our attention on 5 areas. Our church was certainly involved in many more wonderful ministries to help people grow and serve, but we want to be intentional in improving these 5 areas. These are areas where our staff team would evaluate and try to improve.

- 1. Sunday Morning Worship. We want to make Sunday morning more meaningful. We have increased celebrating baptism, child dedication, and membership. We will focus on multigenerational worship songs that focus on glorifying God. We are committed to practical biblical teaching that helps believers grow spiritually. We also want to involve more people on Sunday mornings through participation opportunities on Sunday morning.
- 2. CMA Mid-Week. This was our attempt at increasing fellowship and getting more people involved in ministries of all ages. We have a meal together on the first and third Wednesday at 5:30pm then folks go to a class from 6:30-8pm. Our fellowship hall is nearly maxed out, but it has been one of the best ways to get to know other people in the church. This has also resulted in an increase in all ministries that are now taking place on Wednesday nights.
- **3. Mission's Partnerships.** We had 5 mission's partnerships: Heiss Family/Paraguay, Niedobas/Taiwan, Team in Mexico, Stiners/Teahouse (Closed country), and

Adams/Indonesia. We wanted our church to develop a heart for our partners, so we created a board in the hallway and we regularly have a prayer segment each week for one of our partnership. This has increased Great Commission Giving and prayer support for our International Workers.

- **4. Family Ministry.** Our children's ministry has grown the most this year. This ministry also has the most volunteers and is historically the number one factor when families chose a church. We have focused on safety protocols, classrooms for different age groups, and curriculum that will help kids and encourage parents.
- 5. Leadership Development. When you look at the elders, deaconesses, teachers, and ministry leaders the vast majority are over the age of 50. Furthermore, most of their leadership development took place decades ago. We must do a better job investing and giving ownership to emerging leaders in their 20's, 30's, and 40's. This past year I invited anyone who has ever served as an elder or deaconesses to join me the first Tuesday of the month for 6 months to discuss a leadership development program. My goal is that a portion of these leaders will become mentors for people who would go through the program in 2025.

Focus in 2025

We want to retain the same 5 focuses but add two more. I'll also share some tweaks we are making this year.

- 1. **Sunday Morning Worship.** More recruiting for various positions on worship and tech team. Hiring an Intern in the absence of a worship pastor. We are also giving more financial updates and separating the offering segment from the sermon. We are also reducing the pastor's emphasis segments that were shared every week in 2024.
 - a. Revision 1. Instead of sharing the whole vision statement, we will focus on loving God and others well. (Nobody can remember the vision statement)
 - b. Revision 2. Instead of highlighting 3 ways to get connected, we will focus on the weekly email.
- 2. **CMA Mid-week.** Trying to make sure we have a class for all age groups.
 - a. CMA Kids. Kindergarten to 5th grade classes.
 - b. Middle School Bible Study. 6th to 8th grade.
 - c. High School Bible Study. 9th to 12th grade.
 - d. Alliance Bible Study Center Classes. Usually 3 options.
 - e. Women's Book Study.
 - f. Grief Share support group.
 - g. Weekly Prayer meeting.
- 3. **Mission's Partnership.** The Niedobas finished their time in Taiwan, so we currently have 4 partnerships. Although, we wanted 5 total, we do not want to pursue another at this time since we have a small team at our Mexico partnership. We hope to send a team to visit a partnership every year to minister to those IW's and encourage our congregation towards missions.

- 4. **Family Ministry**. We plan on revealing a practical discipleship plan that will better equip kids, teens, and parents. This will work in conjunction with Sunday School Classes and elements of Youth Group to create more consistency and awareness of what is being taught.
- 5. **Leadership Development.** We will invite emerging leaders to join a leadership development pathway this year. Many of our elders and deaconesses will serve as mentors. I'd love to see new 20 people participate in this.
- 6. **Rebirth of College Ministry.** Starting in February of 2025 we are doing a soft launch of our college and career ministry led by Ryan Riddle with the help of his wife Kristen Riddle who is a deaconesses. I have been meeting with Ryan for a few months now as we prepare to relaunch.

This will include:

- a. College luncheon, once a month. Last Sunday of the month. (February, March, and April)
- b. Large social activity twice a semester.
- c. A service project in the community.

We plan on doing a more formal launch in August including restarting the adopt a college student program.

- 7. **Community Groups.** I would like to see more people involved in meaning community groups within our church, but it will also likely be Fall semester before we make a big push for this. I'd like to see roles within the groups developing.
 - a. Host-Provides a good environment each week.
 - b. Facilitator- Prepares questions and leads Bible Study discussion.
 - c. Prayer Coordinator-Make sure the group is praying for each other regularly.
 - d. Outreach Coordinator-Prepares and involves the groups to minister in our community.

I'd like to see these roles being developed.

I'd also like to see a map of the Morgantown area on our church wall with a QR Code for people to scan so they know where to find a community group where they live.

Closing thoughts:

We want to be intentional in these areas, but it doesn't mean God won't do something extraordinary outside of these ministries. We want to be open to the Holy Spirits guidance.

I am grateful for such a blessed church family that cares deeply, gives generously and serves selflessly. I am encouraged by God's Word that reminds us, "Now to him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen." Ephesians 3:20-21.

In Christ,

Pastor Roy Baker

Leadership Board Reports

2024 Head Elder Annual Report

Purpose: To serve as a point representative for the Elders and facilitate the spiritual oversight and shepherding of the congregation. I also serve and support the senior pastor and help him execute his vision for the church. In essence it is to promote the two greatest commands; love God and love people as a team effort. If we model Jesus leadership style it would be to promote a culture of servant leadership and to execute the great commission well.

What We Did: We met monthly to oversee the spiritual concerns and to promote a year of leadership training and begin to develop a culture of discipleship. We are currently meeting monthly (discipleship training) along with other church leaders to learn discipleship strategies. Pastor Roy is teaching and leading this effort. There is significant homework and reading material. The end goal is for each of us to begin to implement what we are learning in a mentoring relationship.

The elders also met in Canaan Valley at Don and Linda Olivers home to pray and plan for the year. It was a time of great fellowship and meeting with the Lord. We came away challenged and equipped to begin creating a culture of discipleship in our church. God is moving. We also taught, preached and led many other ministries.

There were a number of conversions, baptisms, many anointings for healing and significant new members that we interviewed as well as taught that class. It is always a great joy to take new members out to dinner and connect with them on a deeper level. We sadly saw a few of our long-time members go home to be with the Lord this year but are reminded that we do not grieve as those who do not know the Lord. We look forward to being with them again soon. Our church continues to grow in attendance under the Elder and Pastor Roy's leadership.

Goals: 1) Lead like Jesus 2) Develop a mentoring culture and personally engage in discipleship relationships 3) To continue looking for our *blessed hope*. Jesus said, "when you begin to see these things take place, look up, for your redemption is drawing near" We continue to encourage the "Bride" to look forward to her groom and coming King. Even so come Lord Jesus.

Respectfully submitted,

Mark Patton – Head Elder

2024 Administrative Board Annual Report

Purpose Statement:

The Administrative Board oversees the administrative areas of the church. This includes the areas of budget oversight, treasurer functions, maintenance of the church buildings, love offerings, and other administrative oversight.

Summary of Major Activities of 2024:

This Board meets on the 2nd Tuesday of most months to review the administration of the church's physical and financial activities. All monthly reports, including the Trustees and Treasurer Reports, are reviewed, and discussed. Notable activities this past year included:

- Authorized the development of an RFP for the replacement of the church's heating and air conditioning units.
- Approved an updated safety plan.
- Approved several audiovisual equipment acquisitions.
- Worked with the trustees to manage a number of minor church renovations and improvements.
- Approved the expansion of hours and responsibilities for Pastor John Herman to include functioning as the church administrator.
- Developed a capital and operating budget for 2025.

Plans for 2025

1. With the Lord's help and guidance, we **would continue to make** wise decisions to ensure that the CMA's physical and financial resources are **used effectively for Him.**

2024 Admin Board Members:

Roy Baker, Lead Pastor

Bruce McClymonds, Elder Representative,
Chairperson, Treasurer

Dianna Ringer, Secretary

John Spiker, Head Trustee

Thomas Brown, Safety/Security Chairperson

Jennifer Gillum, Audio/Visual Director

William O'Flaherty, Chair - Pastoral Care Committee

Larry Efaw, Member at Large

John Herman, Administrator and Youth

Submitted in Christ,
Bruce McClymonds, Chairperson

Pastor

2024 Deaconess Board Annual Report

Through Christ we pray, serve, and care for our church family with love, grace, and humility.

In January 2024, Pastor Roy charged both the Elders and Deaconesses with their duties during a joint meeting. As we served the church family this year, we sought ways to build connections and community through identifying and providing service opportunities for others in our fellowship. We updated the Deaconess Organization chart with assignments for each of the eleven deaconesses. The 2024 Deaconess Board was comprised of the following women: Jani Coster, Theresa Evanoff, Robin Hensel, Nancy Jeffrey, Valerie Knupp, Jane McCracken, Connie Moeller, Denise Myers, Maxine Rekos, Kristin Riddle, and Paula Stout.

Throughout 2024, the C&MA Church Deaconess Board served our church family through setting up for communion, assisting with baptism, setting up for and serving three Welcome Luncheons, the Easter Breakfast, and several church potluck luncheons. Deaconesses rotated responsibility for coordinating the "meals ministry" which provides meals to church families with illnesses, recovering from medical procedures or the birth of a baby, or in other situations in which they need food.

Deaconesses served on the Church Benevolent Committee and the Pastoral Care Committee. Additionally, each deaconess serves on at least one of the Deaconess committees: Hospitality, Kitchen, and Visitation. The kitchen committee, led by Maxine Rekos, worked diligently to organize the three church kitchens. This spring, we appreciated our Pastors' Wives with a tea/luncheon at AntiquiTea House, to thank and recognize them for their, often overlooked, role in supporting our pastors and their work in the church. It was a great time of fellowship.

The Deaconess Board held regular monthly meetings throughout the year in which they spent time in prayer for specific needs in our church, community, and nation, as well as discussed old and new business, and upcoming service opportunities. Deaconesses Emeriti Pam Carico and Sabra Spiker attended meetings occasionally. Throughout the month, deaconesses prayed for and with each other, and for the many needs of our church family. While we serve the church family in many ways, prayer is our most important ministry.

As we look to 2025, we pray that our work will continue to be done with love, grace, and humility.

Respectfully submitted,

Robin Hensel, Head Deaconess

2024 Trustees Annual Report

Purpose Statement

As Trustees, it is our privilege to serve the Lord and the Church by being stewards of the facilities and physical assets of the Church. Our team completes projects and handles issues that arise to keep the church functioning for all services and activities.

Looking Back

2024 was a productive year for the Trustees. The year was filled with normal maintenance and repairs, but also included some major projects. Below is an overview of some of those completed projects.

2024 Trustees Completed Projects

Saunders Windows cleaned all three main panels inside and outside in the sanctuary.

Basement issues at the parsonage were addressed and several items were updated.

Construction in room 100 was completed with a cage for the new data room.

Office at 317 Elmhurst was demolished, removed and lawn reseeded.

Sutter Roofing and Metal Co. pressure washed and repointed the Indiana stone on the front of the sanctuary.

Two bids were received for an updated HVAC system in the sanctuary area and basement underneath along with new AC in children's basement area. Decisions coming in February 2025 for the HVAC.

Debbie Patton will serve as Head Trustee for 2025

Professional Staff Reports

2024 Associate Pastor Brent Liberda Annual Report

PURPOSE:

As Associate Pastor my role is to assist and support the other pastors/elders in fulfilling the shepherding ministries of the church, including teaching, preaching, counseling, evangelism, discipleship, leadership development, ministry team leadership, and administration. This includes faithfully overseeing the ministries for which I am responsible, including CMA Outreach Ministries (Missions, HOPE for Internationals, Care for the City, Friends for Families, Assisted Living Ministry, Food Cupboard) and Small Group Ministries (Community Groups, Adult Sunday School, Alliance Bible Study Center, MOMs)

HIGHLIGHTS FROM THE YEAR:

- God provided numerous opportunities for mentoring, discipleship, leadership development, biblical counseling, teaching, and preaching.
- I had the pleasure of assisting and mentoring the Heisses in their process of deployment to the mission field in Paraguay and working closely with the Niedobas as they navigated their time on the field in Taiwan.
- I was able to begin ordination mentoring with the youth pastor at the Alliance church in Elkins, who is also a missionary candidate.
- Together with MOPs leaders we were able to restructure MOPs as a ministry of CMA Church and to form a new structure and leadership and volunteer teams under the new name of MOMs (Moms on Mission).
- [See other ministry reports, for ministries I oversee, for other highlights!]

PLANS FOR NEXT YEAR:

- Maintain consistent balance with work and family life.
- Pursue two additional mentoring/discipleship relationships with men.
- Explore opportunities for a Missions Trip to one of our International Partner locations later in the year.
- Recruit a Prayer Coordinator for our Adams/Indonesia International Partnership.
- Promote missions giving with an emphasis on both 100% of our goal given + 100% in the church giving.

Submitted by: Brent Liberda, Associate Pastor

2024 Children's Director Heidi Amsler Annual Report

OUR PURPOSE STATEMENT:

To come alongside parents as they raise their children in the Lord; to teach the Bible and worship the Lord through engaging lessons, small groups, songs, and prayer; and, to fellowship with families and encourage growth as a family unit.

WHAT DID THE MINISTRY DO LAST YEAR?

Here are some highlights of CMA Kids ministry in the year 2024:

- We have continued to use The Gospel Project on Sunday mornings. We were able to finish the 3-year curriculum Nov. 2024 and began the 3-year chronological study again. I love the curriculum because each story gives us a Christ Connection and points us back to Jesus. The curriculum covers the narrative of the bible in three years.
- In November, I decided to begin a different curriculum for the Worship Hour. We are now using The **Biggest Story Curriculum**. It is a beautiful chronological curriculum that also points us to the cross with each story.
- We also began a 2-year-old class in our Worship Hour classes. We have seen so much
 growth and normally have around 8 -two-year-olds each week. I love seeing those little
 kids worship and learn the lessons like the "big kids."
- One exciting addition to our Kids Area is that we were able to purchase risers for the kids to sit on. The risers are amazing, and the kids love having something other than the floor to sit on during our large group lesson time.
- In early November 2024, John Herman and I decided to run a new **Advent Resource Pop Up** event for the church family. John and I collected Advent resources and set them out for families to look at and see what their family could do together during the advent season. This event had a great response and parents and grandparents seemed to appreciate having something to look at and then go purchase.
- We have continued our "Family Worship Sunday" on every 5th Sunday a time for families to attend the main service together and all our teachers and volunteers do too!
- Over the summer, our CMA kids had a lot of fun. Our summer started off with a great Vacation Bible School. Our goal was to see 100 kids attend, and we had 120 kids register. Each night we saw over 100 kids come each day to learn about Jesus. We had over 60 amazing volunteers and youth that prepared lessons, games, art, science and cute snacks for the kids to see the love of Jesus each day. Thank you to everyone who helped and served during my favorite week of the summer. Planning has already begun for 2025. True North: Trusting Jesus in a Wild World is coming to CMA June 2-6, 2025.
- Throughout the summer **church-wide pool parties** and a **back-to-school picnic** took place with great enthusiasm. These continue to be great events that promote

- fellowship and fun. I love seeing our church come together and enjoy each other's company.
- This year we continued the tradition of giving each child entering the **2**nd **grade** their very own **Bible**. I love being able to put a Bible in their hands, and it is my prayer that each child will grow to love the Word of God.
- Maisie Persing, Owen Casto, Lydia Watson, and Reese Eddy chose to obey Jesus and were **baptized** in 2024. Praise the Lord for these young hearts that desire to follow Jesus.

MIDWEEK DINNERS

Midweek dinners are still a hit. At the start of 2024 we moved to 2 dinners each month. This has brought much fellowship and fun to our Midweek! I love seeing everyone talk and catch up over dinner. I want to thank **Joe Richardson** and **Maxine Rekos** for helping make Midweek dinners happen. Thank you to some small groups who have also prepared dinner for us during the fall. What a blessing to me!

- During CMA Mid-Week, my Kids programs (Gems and Boys Brigade) are averaging 45 kids each week! We have a ton of fun together each week while learning about our Savior.
- Wednesday Night highlights have included: Bible Memory work, Fall parties, and an
 Operation Christmas Child night of serving. The girls have learned more about camping,
 baking, candle making, painting, and many different lessons from the Bible. The boys
 have learned about the life of Daniel and Joseph, and even learned how to safely build a
 fire and have played many rounds of dodgeball.
 - Each age group has wonderful leaders who invest their time to make Wednesday Night Activities a success for the students.
 - **Gems:** Morgan Payette and Ruth Velazquez (Kindergarten) Lindsey Drvar and Heidi Patton (1st-2nd Grade) Kristin Riddle & Elizabeth Hoke, (3rd-5th Grade).
 - **Boys Brigade**: Stephen Patton, Chris Oliver & Will Coulson (3rd-5th Grade) Brad Sullivan, Jared Drvar, and Wes Casto (1st & 2nd Grade) have all been consistent in helping make the program a success.
- Child dedications continue to be a blessing here at CMA church. This is a beautiful way to come along side our families and encourage them to raise their child(ren) in the ways of the Lord. Mason Powell, Eliana Townsend, David Cregger, Isaac Herman, Lydia Craft, Ethan Craft, Wyatt Craft, Daniel Burlin & Amelia Jarvis were dedicated in 2024.

GOALS for 2025

- To add 10 volunteers to our wonderful team. I would love to add another large group teacher to the team(always)
- For VBS to be a great time for kids to grow in the Lord with a goal of over 100 kids in attendance.
- Continue to see CMA kids and families grow in loving the Lord and each other well.

- For our kids to be inviting other friends to come to church on Sundays, Wednesdays and special events like VBS
- To start a kid's choir here at CMA church

SPECIAL THANKS

Thank you to the faithful Sunday School teachers who are there every Sunday teaching children about Jesus (Robin Hensel, Lisa Dandy, Matt & Sarah Cregger, Linda Morris, Nettie Pollock, Adam & Christine Feathers and Adam & Amanda Cosner).

Thank you to the many of you who have volunteered and served and given their time in the nursery, Wednesday Night Kids Classes, and Sunday Morning Worship. Many high schoolers and middle schoolers volunteer each month, and I am so happy they are investing in the lives and hearts of little ones.

BABIES!

In 2024 we welcomed **8 babies** into our church family: (that I know of-if I missed anyone, I am sorry).

Isaac Herman to Emily & John Herman
Eliana Townsend to April and Ted Townsend
Daniel Burlin to Mackenzie & John Burlin
Gino Rumpf to Lucy & Nathan Rumpf
Cora Reed to Anna & Brian Reed
Graham Lee to McKenna & Mike Lee
Jase Powell to Megan & Jason Powell
Howie Sullivan to Elise & Brad Sullivan







































2024 Pastor of Prayer Will Coulson Annual Report

Devote yourselves to prayer, being watchful and thankful. Col. 4:2

This past year Colossians 4:2 has been my theme. The Lord desires that we to make prayer a major part of our church and private life. To encourage this to happen, a CMA Prayer Booklet was produced. It is designed to be used each day of the month on a repeating basis. This is to encourage our church fellowship to be praying regularly each day on the same topic of church life throughout the year.

I want to thank the elders and deaconesses who have been praying with people after the Sunday morning service. It has been very meaningful for those being prayed for. In addition, I have been overseeing communion before the morning worship service. It is for those in children's ministry who will miss the opportunity to take communion during the service. Many elders have helped with it as well.

Our Wednesday Prayer Gatherings have a good spirit as we gather to pray. I want to thank Toni Sebree, Tim Crowe and Mary Sack for helping with the music. We held 2 prayer walks in which we went to the WVU campus, downtown Morgantown and around the neighborhood of the church to pray. In addition, during the summer once a month, we held a Psalm 9:1 night of testimonies and praise after a meal which was a blessing to many.

Along with the emphasis of prayer, I have had an opportunity to minister in a variety of ways. I met in 181 counseling settings, 45 hospital visits, 40 meetings with accountability/mentoring partners, held 2 funerals, preached 4 times and 2 times at the Chinese CMA church.

Effective ministry that honors our Lord does not happen with a single person! It takes all of us! We are a body that is to work together. Therefore, I want to thank Rich King for organizing our elders on call for hospital visits. Fred Marstiller, William O'Flaherty, Nathan Boone, pastoral and office staff for work on the CMA Prayer booklet. Also, to the many elders plus Rob English who led a Wed. night prayer meeting and to Lori O'Flaherty for setting up on Wed. nights thank you!

In Him, Will Coulson

2024 Pastor John Herman Youth Ministry Annual Report

As a ministry, our goal is to nurture an environment where young people grow as disciples of Jesus. In the first half of last year, we explored the book of Acts, focusing on how the Holy Spirit worked in the early church and continues to work in believers today. During the second half, we delved into Genesis, uncovering foundational truths about God's creation and His redemptive plan. Please join us in praying for our teenagers, that they would encounter the Holy Spirit in powerful ways and become vessels of His work in their families, schools, and church community.

Building a strong sense of fellowship is also central to our ministry. Each week, we share a meal, enjoy games, engage in Bible lessons, and have meaningful discussions in small groups.

Highlights from the Year

- Spring Retreat at Camp Cornerstone
- "Epic" Scavenger Hunt
- Tygart Lake State Park outing

Goals for This Year

- Deepen the spiritual growth of our teens by encouraging daily Bible reading and prayer habits.
- Organize fundraising and attend LIFE Conference.
- Develop leadership opportunities for teens to take an active role in planning and leading
- Foster stronger relationships through more small group outings and team-building activities.
- Increase outreach efforts to invite new teens to join our group and experience Christ's love.

Thanks from This Year We are truly blessed with an incredible group of volunteers who dedicate their time and energy to working with our teens. Heartfelt thanks to Bekah and Chris Oliver, Andy and Debbie Heisey, Nick Jarvis, and Logan Moore. Their commitment and enthusiasm are invaluable to this ministry.

We also extend our deep gratitude to all the parents who provided meals for our Sunday evening gatherings. Your generosity and delicious meals create a welcoming atmosphere that nurtures community and connection for our teens. Thank you for making time in your busy schedules to bless us in this way!

Respectfully, Pastor John Herman

Ministry Reports

2024 ABSC Annual Report

PURPOSE:

The Alliance Bible Study Center exists to provide opportunities for in-depth Bible study and application in a small group setting with an interactive discussion format. These classes are led by qualified teachers with significant experience and Bible knowledge, and they follow a semester timeline with the academic year, with classes taking place on Wednesday evenings as part of the CMA Midweek activities.

HIGHLIGHTS FROM THE YEAR:

We were able to offer 4 separate classes in 2024:

- Spring 2024
 - Bible Translations: Why So Many and Which is the Best?" led by William O'Flaherty
 - "Prophecy and the End Times: Are We Living In the Last Days?" led by Mark Patton
 - "Table Talk Forum: Discussions on Theology and Doctrine, Worldview and Culture, and Christian Living" led by Brent Liberda [This class takes place each night that CMA Midweek activities are in session, so that there is always at least one option for an ABSC class on any evening, even when other classes have not yet begun or have ended]
- Fall 2024
 - "Psalm 119: Loving God's Word" led by William O'Flaherty
 - [Continuation from Spring Semester] "Table Talk Forum: Discussions on Theology and Doctrine, Worldview and Culture, and Christian Living" led by Brent Liberda

PLANS FOR NEXT YEAR:

Three classes are planned for Spring Semester 2025. Plans include providing at least 3 classes for the fall semester asl well, though topics have not yet been determined.

- Spring 2025
 - "The Blessings of Biblical Prophecy" led by Mark Patton
 - "Scripture Memory Made Easy: Practical and Proved Ways" led by William O'Flaherty
 - "Table Talk Forum: Discussions on Theology and Doctrine, Worldview and Culture, and Christian Living" led by Brent Liberda

Submitted by: Pastor Brent

2024 Assisted Living Annual Report

Purpose Statement: To bring the Word of God and joy through singing to those who can no longer attend church. We spend time before and after the service we conduct with the people we minister too. We take the opportunity to pray for their needs and encourage them. Matthew 25:40 continues to guide us as we serve the Lord. "And the King will answer them, truly, I say to you, as you did it to the least f these my brothers, you did it to me."

What We Did: We had 16 people participate on a regular basis. There were five speakers giving sermons, five piano players, five who were lead MC's and one special music. We also had some of our grandchildren come and sing. They were particularly appreciated by the residents and staff. Tanya Skeens continued to purchase and distribute small gifts for staff at both Sundale and Morgantown Health (Stonerise) quarterly our two facilities where we minister.

Goals for 2025: We met as an entire group in the spring to work on improving our effectiveness and impact. We want to care well for the residents at both facilities. We also are working to include more children to utilize their musical gifts. They are such a blessing. We also increased the length of our service from ½ and hour to one hour. This was the encouragement from staff at Sundale. It is a significant effort to get the residents to church and we want to make it worth their effort.

Specific Thanks: Toni Sebree and Tanya Skeens continue their excellent assistance in the administrative tasks. Toni contacts and recruits' participants and Tanya interacts with staff at both homes as well as putting together our schedule each quarter. Others who help include: Mark Patton, Craig Falkenstein, Drew Skeens, Harlan Amandus, Chuck Maggio, Mary Sack, Judy Efaw, Tim Crowe, Wes Casto, Valerie Knupp, Gus Penix, Pam Carico, Ed Brown and Marcie Kincaid.

Respectfully submitted,

Mark Patton, Toni Sebree, and Tanya Skeens

2024 Audio/Visual Annual Report

Purpose Statement:

The Audio/Visual Ministry's purpose is to support the mission to see the Great Commission fulfilled throughout our church community and our city by providing technical support during services and special events. We seek to use our gifts and talents to provide an atmosphere that allows the Word to

be heard and partners with the worship ministry to encourage the congregation's participation. Our goal is to be an invisible part of each worship service by providing quality audio/visual experience.

What did the ministry do last year?

- Ian Morley took a new position this year at the Belk Theater in Charlotte, NC. We are so grateful for all the years he has served on the A/V team and miss him immensely. He continues to be an excellent consultant for us, and we appreciate his expertise.
- We hired Nathan Boone as the Technical and Media Director in June. He has been a
 wonderful addition to our team and has worked diligently to improve the church's
 social media presence as well as working to update the website and maintain the A/V
 system.
- Nathan Boone, and I met weekly with Pastor Roy to help with the planning of services from a technical standpoint.
- Installed new dimmer packs that were purchased in 2023 to upgrade the house lighting system.
- Upgraded some failing equipment. Due to budget issues, we were unable to complete any large upgrades this year.
- This year included many funerals, a wedding, the Southern WV FCA event, CRU night of worship and several other outside events in the sanctuary that needed A/V support.

Specific Thanks

As I have worked beside my team and learned each of these skill sets I am so thankful for the talented people God has provided that allows us to enhance the service and not be a distraction in worship. Each Sunday requires a team of five people to cover all the A/V positions. Nathan Boone and I cover any positions needed on a weekly basis.

- In-house Audio: Stuart Gillum, Dianna Ringer, Eric Suminski
- Livestream Audio: Jeremy Chronister, Jonathan Hensel, Stuart Gillum, Dustin Tawney
- Livestream Camera: Stuart Gillum, Andy Heisey, Nick Jarvis, Steven Nigh, William O'Flaherty
- Lighting: Semoa Brown, Kacy Casto, Julia Gillum, Stuart Gillum, Dianna Ringer, James

Sees

• ProPresenter: Rose Ann Hagee, Ramsey Persing, Elliott Smith, Debra Sullivan

I am extremely thankful for all the time and expertise Ian offered our team as he served as our technical director and kept everything running as smoothly as possible each week. Nathan has stepped into that role and done a terrific job recruiting, training and keeping things working for us.

Jennifer R. Gillum
Director of A/V

2024 Care for the City Annual Report

PURPOSE:

Hebrews 10:24 - And let us consider how we may spur one another on toward love and good deeds.

Care for the City seeks to provide help and hope to Morgantown through Bible-based relief and development ministries. This includes:

- Partnering with other organizations that specialize in meeting unique needs.
- Providing a variety of opportunities for volunteers to serve and impact our city.
- Seeking to provide effective help for true needs.
- Exalting Jesus Christ and advancing His Word as the one true source of help and hope for our city.

HIGHLIGHTS FROM THE YEAR:

Care for the City (CFTC) continued to serve meals to the community/homeless population downtown every other month throughout the year. This is in partnership with the established community ministry Circle of Friends, which utilizes multiple churches and groups to provide a meal every Saturday and Sunday. We strive to serve a healthy balanced meal and often prepare snack bags for our attendees to take as well. We have a good volunteer response for these meals and usually have plenty of help to prepare and serve.

CFTC has an on-going connection to a local Social Worker who works with some of the most vulnerable population in Morgantown. She shares with us the needs that she sees first-hand and we work to bring some relief to those needs through collection drives. In the Spring drive we collected water and snacks and the Fall/Winter drive we collected winter gear/blankets and socks. The CMA congregation is always extremely generous with these drives and we are thankful for this tangible offering of love to the community.

CFTC organized two unique community service opportunities this past year. In July we held a free carwash at CMA. We held up signs on the main roads and hand washed and dried about a dozen cars that came through. In November we went around the neighborhood by CMA and offered free leaf raking services. One local woman told us that she had just been wondering how she was going to get her yard cleaned up as she was overwhelmed with caring for an ill family member. We were grateful for the opportunity that God provided to be a tangible representation of His love and we invited her to church. Both of these events were completely free to all who received our acts of service and although several people tried to give us money we declined to take any and shared with them that just as our acts of service were free, so is God's love for them.

In partnership with CMA's Friends for Families (F4F) ministry, we combined resources and held a Foster Family Respite Night at CMA in August. This event offered 4 hours of childcare for

several local families with foster children. Our two ministries provided a meal and many different fun activities for the children which gave the foster parents a time of rest.

CFTC held our 4th annual Christmas Day meal which was served out the Wesley UMC Davis Gym downtown. We had a lot of anticipation for high attendance in the weeks leading up to this event as several local organizations reached out to Wesley asking about the details. We even had Crumbl Cookies call and offer to provide multiple boxes of desserts for free to serve on Christmas Day. Ultimately we had low numbers attend this year with only 41 people walking in for a meal. Although we would have liked to have seen higher attendance, we know that those 41 people were blessed with a hot home-cooked meal and fellowship with a friendly face. We had 60 volunteers, mostly from CMA and we were told that it was a blessing to spend time together as a church family on Christmas day.

PLANS FOR NEXT YEAR:

This coming year CFTC plans to continue to serve regular meals to our community/homeless population. We would like to continue to meet the needs identified by our local Social Worker contact in the form of collection drives etc. We plan to hold another First Responders appreciation day this summer similar to our event in 2023 which will include a meal and time of appreciation for our local Police, Fire and EMS and touch-a-truck opportunity for families. We plan to continue to look for and organize volunteer opportunities in the form of hand-on service projects that offer options for a wide variety of volunteer involvement (children, families, elderly). We plan to always share our volunteer opportunities through the various avenues of church communication so that everyone can have a chance to participate if able. We desire to seek meaningful connection and relationship with all of those that we are privileged to serve alongside. Our efforts and accomplishments will only be achieved through God's blessing and through the continued commitment of volunteers to physically serve with us.

SPECIFIC THANKS:

We are grateful for the regular involvement of our church family in our events throughout the year. We are always encouraged by the recurrent participation of our volunteers and excited when we see new faces. So many of you share your gift and talents whether that be a special recipe or musical ability. We are thankful for your prayers and encouragement and the support of our church leadership. We remain open to the spiritual guidance of our pastoral leadership and to our utmost source of help, Jesus Christ for the coming year of ministry and we give all the glory to Him.

Submitted by: Justin and Julie Beal, CFTC Ministry Coordinators

2024 Community Groups Annual Report

PURPOSE:

Community Groups exist to enhance and strengthen our church and its members. As a growing network of microcosm (church-within-a-church) small groups, they exist to expand and enhance the "small togetherness" life of the Church. This provides opportunities to grow and serve by fulfilling the functions of the church in ways for which, and to depths to which, the church in its "large togetherness" forms is limited, these functions including: Bible study, prayer, corporate worship, biblical fellowship, evangelism and witnessing, and discipleship (including at the leadership development level).

HIGHLIGHTS FROM THE YEAR:

- Community Groups continued strong with 1 group added in 2024, bringing the total number of groups to 12, with 132 adults attending a Community Group.
- The Heiss Community Group was able to continue, with a transition to new leadership, after their departure to the mission field.
- Our two Community Group Leaders' Meetings in 2024 provided opportunity for good discussion and encouragement to leaders.

PLANS FOR NEXT YEAR:

- We would like to see as many as possible in our church involved in Community Groups, with the goal of every member having a "Community Group Home." This will require:
 - As many of our biblically qualified leaders as possible to be willing to take on the role of a Community Group leader.
 - As many of our church members as possible being willing to pursue involvement in a Community Group.

Submitted by: Pastor Brent

2024 Food Cupboard Annual Report

PURPOSE:

The purpose of the Food Cupboard Ministry is to show the love of Jesus to people who need help. We listen to their problems, read Scripture, pray with them and given them bags of groceries. We pray we can lead more to accept Jesus.

HIGHLIGHTS FROM THE YEAR:

- In 2023 our Food Cupboard gave at least 150 bags of groceries to those who need food, considerably more than in 2023. Some came to the church and for some the food was delivered to their homes. We are thankful to report that we have several new people.
- We thank Scott Huffman, Ron Morris, and Edd & Laura Bills for their help.

PLANS FOR NEXT YEAR:

- We need our congregation to help by contributing funds. We are helping more people and will need more donations to cover our expenses.
- We pray to reach even more in 2025, and desire to share the love of Jesus in this way.

Submitted by: Pastor Brent

2024 Friends for Families Annual Report

PURPOSE:

James 1:27 - Religion that God our Father accepts as pure and faultless is this: to look after orphans and widows in their distress and to keep oneself from being polluted by the world.

Friends for Families is a family advocacy ministry that supports foster, kinship, and adoptive families and provides resources for family health and stability. This includes providing:

- Care Communities for foster, kindship and adoptive families
- Education and counsel for marriage and parenting
- Intervention for family crisis (divorce, domestic abuse)
- Support for unplanned pregnancy
- Support for vulnerable children and young adults in all stages through independent living

HIGHLIGHTS FROM THE YEAR:

- 1. Held a very successful Parents Night Out for families from Childrens Home Society, a local foster agency. Four families participated with a total of 16 children. CMA had 17 volunteers help to make the event a great experience for all!
- 2. A new advocate, Surya Chronister, joined the ministry and has chosen to focus on foster teens age 18 & over (foster alumnis)
- 3. CMA filled 12 Christmas wish lists from Children's Home Society's independent living young adults (foster alumnis)
- 4. F4F honored the Mon Co Child Protective Services staff and Children's Home Society on National Hospitality Week by providing cookies & treats
- 5. Initiated CarePortal at CMA to meet the needs of families within the community. Currently 44 volunteers have registered and 3 requests have been met.

PLANS FOR NEXT YEAR:

- 1. A Parents Night Out will be offered to foster families again
- 2. Create fun event(s) for the foster alumni along with some life education sessions
- 3. Attend the Chestnut Mountain Village Annual All In Foster Care Summit in Hurricane WV
- 4. Recruit more CarePortal volunteers as more requests begin in April from CPS
- 5. Support foster/adoptive/kinship families when the opportunity arises

Submitted by: Jane McCracken, F4F Ministry Coordinator

2024 HOPE Annual Report

PURPOSE:

HOPE is an outreach to Internationals in the Morgantown area and at WVU that meets weekly throughout the academic year as well as hosting special events throughout the year that provide opportunity for Internationals from all places and backgrounds to meet people, improve English skills, and learn about the Bible, Christianity, and the Good News of the Gospel in a warm and welcoming environment.

HIGHLIGHTS FROM THE YEAR:

- HOPE gatherings averaged around 25 in attendance, with special events having 50-60 in attendance.
- HOPE hosted Internationals from a wide range of countries, including China, Taiwan, Mexico, Colombia, Brazil, India, Bangladesh, Nigeria, Kenya, Cameroon, and Ukraine.
- There was significant participation by Moslem ethnics, many from Iran.
- There was significant participation by Ukranians displaced by the Russia-Ukraine war. Some of these were believers who were able to receive great encouragement from the Word in a difficult life situation.
- One of our Chinese participants made decisions for Christ and was baptized.
- Developed two opportunities for ESL (English as a Second Language) studies: A Sunday morning ESL Sunday School Class and a Wednesday evening ESL class as part of CMA Midweek Activities.
- A number of HOPE participants became involved in other church activities, including attending Sunday morning services and ESL classes on Sunday and Wednesday.

PLANS FOR NEXT YEAR:

- Expand our staff of volunteers to include more who can help with the meals for regular weekly gatherings.
- Continue to develop and expand ESL opportunities outside and in addition to our regular Friday HOPE gatherings.
- Continue to structure lessons for fruitful discussion leading to greater understanding of the Gospel and decisions for Christ.
- Improve promotion in the community and on the WVU campus.

Submitted by: Pastor Brent

2024 Missions Committee Annual Report

PURPOSE:

The missions committee exists to advance CMA Church's involvement in global missions, as part of the Alliance family of churches and their united effort to fulfill the Great Commission, through missions mobilization and promotion and coordination of events, activities and initiatives that provide opportunity for missions prayer, education, giving, sending, going, caring, and welcoming.

HIGHLIGHTS FROM THE YEAR:

- Supporting and assisting the Niedobas in finishing well in their one-year missions assignment to Taiwan with envision.
- Supporting the Heiss family for deployment to the field in August.
- Established a Heiss Care Team and began monthly Prayer meetings on the 1st Sunday of each month.
- Establishment of 4 International Partnerships: 1) Tea House/Steiner, 2) Heiss/Paraguay, 3) Mexico/Circle of Silence, 4) Adams/Indonesia
- Established a new "Missions Wall" in the church hallway with a world map and locations of partnerships, and card holders for prayer cards for each International Partnership.
- Met and exceeded our GCF giving goal.
- Added new members to the Missions Committee
- Advanced our Mexico International Partnership through the participation of two IW families from the Mexico field, one veteran couple and one new couple heading to the field for the first time.

PLANS FOR NEXT YEAR:

- Continue to develop our International Partnerships.
- Promote Missions Giving with a new GCF GOAL² strategy: 100% given by 100% giving (100% participation in missions giving by all in the church).
- Plan and execute a missions trip to one of our International Partner locations (probably Mexico).
- Begin the regular practice of observing Great Commission Day on the last Sunday of March annually – thus, coordinate two missions events for the year, the annual Great Commission Day celebration mid-way through the giving year, and the annual Missions Conference at the end/beginning of the giving year.
- Meet a GCF giving goal of \$235,000.

Submitted by: Pastor Brent

2024 MOMs Annual Report

PURPOSE:

Moms on Mission exists to support and encourage moms with the truth and love of Jesus by providing community and applicable content to help them navigate the journey of motherhood.

HIGHLIGHTS FROM THE YEAR:

Last year, we welcomed 10 brand new members who found us either through a friend or our kickoff playdate in August. We also packed 26 boxes for OCC.

PLANS FOR NEXT YEAR:

Next year, we hope to further grow the group and have more women join as mentor moms, which is a great need.

Submitted by: Megan Powell, MOMs Ministry Coordinator

2024 Operation Christmas Child (OCC) Annual Report Drop Off Center & Central Drop Off Center

Franklin Graham's Ministry of the Samaritan's Purse has changed the lives of children through Operation Christmas Child (OCC) since 1993. Every year, generous people across the world lovingly pack shoeboxes with gifts—simple, yet powerful messages of God's unconditional love. When an underprivileged or suffering child from one of over 170 countries opens a shoebox, they are opening more than a present which was lovingly prepared just for them. As a result of receiving a shoebox, millions of children will hear the Gospel and the majority of them are now participating in the 12-week follow-up discipleship program, The Greatest Journey.

According to Samaritan's Purse, "God is using The Greatest Journey to raise up an army of young evangelists around the world to transform entire communities through the Gospel." The 200 millionth shoebox packed since the start of the ministry in the United States was packed in December 2022.

The OCC team within the church includes Debbie Wotring (Central Drop-Off Team Leader), RoseAnn Hagee (Church Coordinator), Nancy Lough King, Beth Mullen, and Luann Wagner. This team (and others who were not able this year) has been the backbone of the ministry for the last several years. The Mountaineer Challenge Academy sent 20 cadets and the National Honor Society from Morgantown High School sent 28 teenage volunteers, to join 49 adult volunteers to receive shoeboxes and load the trailers. Several organizations and individuals donated shoeboxes to the other Drop Off Centers located in Monongalia, Marion, and Preston Counties. These Drop Off Centers (other churches) brought their shoeboxes to CMA where they were loaded onto three semi-trailers. From the CMA parking lots, the shoeboxes were trucked to Charlotte, North Carolina and then loaded into sea containers to be shipped overseas. The USA Headquarters in Boone, NC sustained damage during Hurricane Helene and could not open their processing center. However, they were able to open the administrative portion for support during National Collection Week.

| Year | # CMA shoeboxes | # shoeboxes collected at CMA Drop Off Center (includes CMA) | # shoeboxes loaded onto the Tractor Trailers |
|-----------|--------------------|---|---|
| 2019 | 300 | 3,672 | 9,506 |
| 2020COVID | 260 | 3,640 | 8,342 |
| 2021 | 309 | 5,352 | 10,023 |
| 2022 | 306 | 4,464 | 11,689 |
| 2023 | 292 | 4,454 | 12,159 |
| 2024 | 448 | 4,475 | 12,783 |

Looking forward to 2025:

We are always open to receiving more donated items for crafting, such as fabric/material, buttons, hem binding, yarn, and other craft items. Purchased items to be

included in shoeboxes should be collected through the church beginning in May. Items such as school supplies, small stuffed animals, and personal hygiene items can be purchased during clearance sales to save money. We also accept volunteers with a heart for God and His people and a willingness to serve. We can always use help with contacting groups or churches who still do not know about this ministry, sewing, making crafts, or packing and loading the shoeboxes into the tractor trailer. There is a HUGE NEED for strong men to serve during National Collection Week in November. The task of loading the tractor trailers falls to the same couple of men every year. There is room for all age groups and all ability levels in this ministry!

Thank you to CMA Church for their continued support of this exciting local, national, and global ministry! We look forward to hosting the National Collection Week in November 2025. God is definitely the driving force in this ministry, yet we must be His hands and feet. Thank you to all of who had any part in this ministry of furthering the Gospel on earth. AMEN!

Debbie Wotring, Central Drop Off Coordinator & the OCC Team

2024 Pastoral Care Committee Annual Report

The purpose of the Pastoral Care Committee is to help identify and meet the needs of our pastoral and full-time ministry staff and to pray for them throughout the year. Much appreciation goes to the committee members for their help this past year.

2024 Committee Members were:

- William O'Flaherty (Chair)
- Valerie Knupp and Connie Moeller (Deaconesses)
- Gary Rohrssen (Elder)
- Tim Mills (Trustee)

Highlights of the activities or focus of the committee:

- Each pastor, pastor's wife, and children receive birthday cards and anniversary cards throughout the year (via the Deaconesses).
- A Pastors' Wives Appreciation Luncheon was done by the Deaconesses on May 18th.
- Pastor Appreciation Sunday was on October 6th An announcement was made a couple of weeks before this to ensure the church family was aware of October being Pastor Appreciation Month.
- During the October 6th service, William O'Flaherty acknowledged the pastoral staff and Heidi Amsler (Full-Time Director of Children's Ministry) and showed appreciation by providing a \$125 Amazon gift card for each, along with a \$40 Restaurant Gift Card (to the family's favorite place).

William O'Flaherty
Pastoral Care Committee Chair

2024 Resource Center Annual Report

Purpose Statement: To keep supplies on hand for sharing and supply smaller quantities of disposables (paper products, plates, etc.) for the church ministries.

What did the ministry accomplish last year: We purchased a new printer that sits on a cabinet replacing the huge older printer. The cabinet was an extra from the church office. It has storage for paper underneath which worked out perfect with the desktop printer. Dave Johnson disposed of both old printers for us. We gave away most of the VHS tapes since they were not being used anymore. Polly Johnson thankfully continues to serve with me.

Define (Goals and Plans) for next year: To keep the resource room organized and update the necessary supplies. To update the inventory and email our supply list to all of the church ministries.

You can assist us: It is helpful to check out resources so we can track available inventory. It is also important to return the reusable inventory after your activity is complete. Let us know of any material you would like to see included in the Resource Center. We will make every effort to accommodate these requests.

Respectfully submitted,

Debbie Patton

2024 Adult Sunday School Annual Report

PURPOSE:

Adult Sunday School provides an opportunity, in a small group setting, for participants to deepen their relationship with God and to be equipped as faithful disciples of Christ through indepth Bible study, practical application of scripture, and meaningful fellowship.

HIGHLIGHTS FROM THE YEAR:

- Five Sunday School classes were offered in 2024, including:
 - Fundamentals of Faith (Joy Class)
 - Life & Doctrine
 - The Living Word (for men)
 - Women of the Well (for women)
 - ESL class (English as a Second Language, using the Bible and Bible study, for Internationals)
- Attendance averaged 75-80 involved in adult Sunday School classes each Sunday.
- The "ESL" class was a new class added in 2024, started and led by Jim & Karen Allen and others involved in our HOPE ministry (outreach to Internationals). This is a great sign of interest in spiritual things in our International participants in HOPE!

PLANS FOR NEXT YEAR:

- A new class will be offered starting in January, 2025, the Foundations of Biblical Marriage, led by Don & Linda Oliver.
- We would like to see attendance in Sunday School rise significantly. It is a great way to
 enhance Bible study and community in one's spiritual life in a small group setting, but at this
 time a fairly small percentage of our adult members and attendees are involved in Sunday
 School (about 25%).

Submitted by: Pastor Brent

2024 WISH Annual Report

What a blessing we had as we met together to study God's word. It is such a joy to see the ladies gathering each week as we prepare to study together and pray and sing to Him. WISH – is a time for women to seek Him. Women come from several churches in the area and it is wonderful to see the hugs and acceptance of all. About 50 ladies came together each Tuesday.

Our classes included the minor prophets, Psalms, and Exodus.

We were excited to see several new ladies at the Christmas coffee and were blessed with a message from Denise Meyers. She encouraged us to destress our lives and especially the holiday season. We enjoyed each other as we shared lunch and wonderful desserts.

We continue to pray for each other and for more ladies to join us.

Debbie Everly

Mary Maggio

2024 Alliance Women Annual Report

Alliance Women enjoyed an active year. We had many new volunteers for our numerous projects which I am very excited about. Heidi Patton and I will be working together to host gatherings to create and deepen relationships within the body of Christ. Andy McClymonds is working on Savor the Word to help women deepen their relationship with God through the Bible with The Story.

In April, we hosted our 5th IF:NorthCentralWV. We had approximately 60 women attend. Participants watched the Friday night sessions from host homes and our partner church, Kingwood Christian Fellowship. We all joined together on Saturday morning for an all-day session. Speakers included Jennie Allen, Christine Caine, Jada Edwards, Dr. Curt Thompson, Bianca Olthoff, and David Platt. The Conference focused on John 8:12, "... I am the light of the world..." The speakers spoke on the moments of Jesus' earthly ministry that revealed his light through these miracles.

There will be no IF:2025 as the organization is focusing on Gather25, a 25-hour global broadcast event that invites all 2.5 billion believers to reach the 5.5 billion who don't know Jesus. Gather25 will be made up of seven live sessions from six continents and will begin on February 28th at 8pm EST and continue until March 1st at 9pm EST.

Alliance Women has been continuing with the Wednesday evening Book Club. We read Hinds Feet on High Places by Hannah Hurnard in the spring. We had anywhere from five to 14 attendees. In the Fall, we read Love Does by Bob Goff. Six to 18 women attended. We will be reading Resilient by John Eldridge starting in January.

We have adopted the Heiss kids as our Third Culture Kids. We will be making sure that each child receives gifts and support for Christmas, birthdays, school, and other significant moments. Christmas gifts, new shoes, letters, cards, pictures, and supplies were sent with Jess and Corey's moms during December visits. Additional items may be sent in January with another round of visitors.

Debbie Patton, Rani Chinen, Nancy Jeffrey, and Heidi Patton are working together to make sure that necessities are supplied, prayer requests are communicated, and shipments are sent in a timely manner. The TCK team would love to involve the entire church in providing encouragement through the sending of gifts and prayers.

Andy McClymonds has volunteered to lead a monthly gathering of women through "The Story" by Randy Frazee. This is a walk through the Bible in chronological order that reads more like a novel. The Story is a great opportunity for those who may be intimidated by the Bible or get lost in the words.

We are looking forward to many new activities in 2025. We will be hosting Brushes and Blessing on February 1st. Tea & Grace will be on April 26th for all ages. We will be attending the District Alliance Women's Conference in Buckhannon on March 15th. A new opportunity for discipleship and mentoring will begin again this year. Also, we are looking for a volunteer to coordinate the Stamp Ministry once again. Cancelled stamps are prepared and sent to Florida where they are prepped for collectors. Proceeds support Spanish-language gospel materials.

Respectfully submitted,

Chrissy Feathers
Alliance Womens Coordinator

2024 Worship Ministry Annual Report

Purpose Statement:

Singing and making music to God are among the primary reasons we gather for worship each week. Participation in our music ministry is also a great way to experience community here at CMA. We encourage participation in music and desire more people to be involved in the worship ministry.

What did the ministry do last year?

- We have continued to seek for a worship director/pastor. We interviewed one candidate, but did not hire.
- Family Sundays we were able to include some children in worship and use songs that were more children centric.
- Missions Conference we added vocalists from the Korean and Chinese churches to the team.
- Christmas Eve, John and Kathy Winkler joined us as narrator and pianist as we shared the Christmas story through narration and worship.

Specific Thanks

It has been a joy to work with the worship team during this time. We have split the worship pastor position between five people to prepare for each Sunday. Weekly music selection responsibility: Marcie Kincaid and Wes Casto; Worship Team scheduling: McKenna Lee; Worship team rehearsal: Scott Gillum; Worship team planning and oversight: Jennifer Gillum. Special thanks to Susan Callahan, Ray Moeller, and Dave Sanders for taking on the responsibility of welcoming the congregation each week and taking care of the verbal segues as needed to create a cohesive service. I also want to thank those who have been involved this year in the following capacities:

- Vocals: Heidi Amsler, Megyn Amsler, Rebecca Bryce, Susan Callahan, Wes Casto, Jennifer Gillum, Stuart Gillum, Debbie Heisey, John Herman, Valerie Knupp, McKenna Lee, Connie Moeller, Ray Moeller, Michelle Moore, Ian Morley, Denise Myers, Dave Sanders, Kim Sanders, Andres Santana, Julia Watson.
- Band: Jean Brick, Sydney Casto, Wes Casto, Tim Crowe, Jonah Eggert, Lauren Gilchrist, Scott Gillum, Stuart Gillum, Marcie Kincaid, Valerie Knupp, Rich Kyer, McKenna Lee, Mike Lee, Jacob Miller, Brian Reed, Bill Rumble, Andres Santana, and Alton Wong

Prayer Request

Please continue to pray we will find the right person to step into the role of Worship Pastor/Director this year. We are also praying more vocalists and band members will be willing to join us on stage leading the services.

Jennifer Gillum, Director of AV

Treasurers' Reports

2024 Ministry of the Benevolent Committee Annual Report

Purpose Statement:

This Committee will administer the Benevolent Fund of the Church, maintaining accurate records of income and disbursements, according to the policy of the CMA Church of Morgantown and Federal law.

What did the ministry do last year:

Our income from 2023 decreased by 20%

Our disbursements decreased by 31%.

We fulfilled 4 requests, which was a decrease of 20%

Our balance at the end of this year is an **increase of 44%** from last year.

Balance Forwarded to January 1, 2024 \$10,919.76

Church Giving in 2024 \$10,806.42

\$21,726.18

Total Disbursements in 2024 \$ 6,021.37 [\$6,016.37 disbursements and \$5.00

service fee]

Balance in account as of 12/31/24 \$15,704.81

\$21,726.18

1 John 3:17-18 (ESV) But if anyone has the world's goods and sees his brother in need, yet closes his heart against him, how does God's love abide in him? Little children, let us not love in word or talk but in deed and in truth.

2 Cor. 9:12:This service that you perform is not only supplying the needs of God's people but is also overflowing in many expressions of thanks to God.

Respectfully submitted,

Denise C. Myers, Treasurer

2024 Missionary Treasurer's Annual Report

Purpose Statement: I see my primary role as the GCF treasure as tracking the monthly giving to support our international workers and to promote giving to the great commission fund as well as serve on the mission committee. This has changed a bit this year as I now have to obtain delayed information from the national office as people are now giving directly in support of The Heiss family.

What We Did: I work with Pastor Brent Liberda, Bruce McClymonds and Meria Marstiller to obtain giving information to the GCF. Brent has been helpful this year as he gathers the giving information totals from the national office.

Giving Results: Our goal this year was to give \$215,000 and we met and exceeded that goal by giving \$237,232. This is the most significant giving since I assumed the treasure role over 10 years ago. Praise the Lord! The giving year runs from the start of October until the end of September. It concludes with our internation global mission conference the last week of September.

This year we had two couples from Mexico's Circle of Silence at our global conference. One veteran couple, the Fugate's and one new couple going in November, the Riveras. We also saw the first time in many years the great blessing and opportunity to send a family from our own church. Jess and Corey Heiss and their four children; Jordan, Jayden, Jena and Johua left in August for one year of language school in Costa Rica before deploying to Paraguay next year. They are one of our five partnerships.

Goals for 2025: The missions committee set the fiscal year giving goal at \$235,000. This is an aggressive goal and a step of faith. Much of increase this year can be attributed to the initial dollars needed to get the Heiss' to the field and we may not have that need occur again. We however believe and trust that people will continue to give sacrificially to bless all our international workers and especially since we are directly connected to Jess & Corey. Please keep all our partnerships in your prayers and consider giving to support them. One additional goal is to see 100% participation of our regular attenders toward the missions. That is our "middle" name after all and the reason our denomination exists.

Respectfully submitted,

Mark Patton – Missionary Treasurer

2024 Summary of Treasurer's Annual Report

Income

| Total money received into the "General Fund" | | | |
|--|------------|---------|--|
| Total money received from "Misc. fees and offerings" | | | |
| Total money received to a "Special Funds" account | | | |
| Capital Improvement | | | |
| Fund | 27,430 | | |
| Food Cupboard Fund | 2,388 | | |
| Total money designated to a "Non-Budgeted" account | 219,372 | | |
| Great Commission Fund | 188,026 | | |
| Benevolent Fund | 13,389 | | |
| Love offerings | 16,104 | | |
| Others | 1,853 | | |
| Grand Total All Accounts in 2024 | | | |
| Percentage of total income that is designated | | 21.82% | |
| Percentage of total income that is designated to GCF | 16.46% | | |
| Funds available | | | |
| Operating account | \$ 540,283 | | |
| Designated funds | | 290,243 | |
| Total Funds Available as of December 31, 2024 | \$ 830,526 | | |

Summary of 2024 Operating

Expenses

| Budget Category | Actual | | Budget |
|----------------------------|------------|---------|------------|
| Personnel | \$ 418,062 | | \$ 433,130 |
| Occupancy | | 120,647 | 197,727 |
| Office expenses | | 46,249 | 36,450 |
| Fellowship Ministries | | 91,660 | 114,120 |
| Denominational support | | 54,608 | 53,814 |
| Other | | 31,371 | 24,000 |
| Other Ministries | | 17,000 | 17,000 |
| Conference and development | | 9,645 | 8,000 |
| Totals | \$ 789,242 | | \$ 884,241 |
| 2024 Operating income | \$ 892,805 | | |
| 2024 Operating | | | |
| expenses | \$ 789,242 | | |