

2026 CMA Budget Recommendation			
	Actual Through 9/30/25	2025 Budget	2026 Budget Recommendation
TITHES AND OFFERINGS			
General Fund Offerings	\$611,344	\$874,837	\$940,000
Miscellaneous fees & offerings	\$4,724	\$4,000	\$5,000
Interest income			\$20,000
RECEIPTS	\$616,068	\$878,837	\$965,000
OPERATING EXPENSES	\$878,837		
Personnel expenses:			
Salaries & Wages:			
Lead Pastor	\$58,106	\$79,590	\$81,580
Worship Pastor	\$7,000	\$41,250	\$63,000
Associate Pastor of Ministry & Prayer	\$23,975	\$32,840	\$33,661
Associate Pastor	\$51,721	\$70,871	\$72,643
Children's Ministry Director	\$40,712	\$55,760	\$57,154
Youth Pastor / Administrator	\$37,418	\$51,250	\$52,531
Technical and media director	\$36,538	\$50,000	\$51,250
Salaries and Wages - Pastors and Leaders	\$255,470	\$381,561	\$411,819
Maintenance Custodian	\$13,438	\$19,696	\$18,365
Office Manager / Secretary	\$30,047	\$43,700	\$44,793
Other Personnel Expenses	\$5,200	\$0	\$0
Salaries and Wages - Other Staff	\$48,685	\$63,396	\$63,158
Total Salaries and Wages	\$304,155	\$444,957	\$474,977

Fringe benefits and Payroll Taxes			
Payroll taxes	\$11,114	\$16,883	\$20,558
Retirement	\$10,839	\$9,700	\$11,679
HRA reimbursement	\$10,400	\$21,600	\$21,600
HRA administration	\$1,260	\$1,600	\$1,600
Recruitment / moving expenses	\$88	\$6,000	\$5,000
Total fringe benefits and taxes	\$33,701	\$55,783	\$60,436
Total personnel expenses	\$337,856	\$500,740	\$535,413
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Office expenses:			
Supplies	\$13,160	\$17,000	\$17,000
Staff meals	\$357	\$850	\$1,000
Postage	\$394	\$550	\$550
Office equipment	\$5,789	\$5,000	\$6,000
Accounting / audit services	\$5,767	\$9,000	\$10,100
Subtotal - office expenses	\$25,467	\$32,400	\$34,650
Occupancy expenses:			
Repairs and improvements	\$55,571	\$90,000	\$90,000
Natural gas	\$8,136	\$14,356	\$15,816
Water and sewer	\$5,210	\$8,925	\$9,486
Telephone / internet	\$3,246	\$4,920	\$4,080
Electricity	\$12,946	\$17,170	\$18,338
City Fire Service Fee	\$4,869	\$4,500	\$5,000
Insurance	\$12,152	\$26,900	\$14,017
Sanitation service	\$2,221	\$3,000	\$3,708
Janitorial service	\$9,262	\$12,850	\$16,600
Janitorial supplies	\$3,755	\$5,625	\$5,200
Safety and security	\$11,190	\$16,600	\$16,600
Subtotal - occupancy expenses	\$128,558	\$204,846	\$198,845

Church ministries:			
Women's ministry	\$1,278	\$2,000	\$2,250
Men's ministry	\$204	\$500	\$1,000
College/career ministries	\$2,101	\$3,000	\$3,000
Youth ministries	\$7,735	\$8,000	\$9,000
Children's ministries -			
-Sunday School - kids	\$2,679	\$3,000	\$0
- VBS	\$7,445	\$6,500	\$6,300
- CMA Kids	\$6,319	\$8,500	\$10,500
- Kids Midweek	\$3,966	\$6,000	\$7,000
Children's ministries - subtotal	\$20,409	\$24,000	\$23,800
Small group ministries -			
-Sunday School - adults	\$1,171	\$600	\$600
- Alliance Bible Study Center	\$319	\$400	\$400
- Community groups	\$215	\$200	\$200
- MOMs	\$2,201	\$4,400	\$2,820
Subtotal - small group ministries	\$3,906	\$5,600	\$4,020
CMA outreach ministries -			
- International ministries (HOPE)	\$7,766	\$5,450	\$3,080
- Assisted living ministry	\$0	\$500	\$500
- Care For The City	\$1,548	\$4,000	\$0
- Friends for Families	\$179	\$0	\$0
- Missions	\$3,539	\$12,470	\$11,215
Subtotal - CMA outreach ministries	\$13,032	\$22,420	\$14,795
Adult ministries - subtotal	\$16,938	\$28,020	\$18,815
Prayer ministries	\$0	\$225	\$200
WISH	\$2,390	\$4,750	\$4,500
Worship ministry	\$3,604	\$12,500	\$10,000
AV ministry	\$3,404	\$10,000	\$10,000
First Impressions/communion Supplies	\$3,516	\$1,500	\$1,500
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Subtotal - church ministries	\$61,579	\$94,495	\$84,065

Other expenses:			
Evangelism / outreach	\$1,677	\$1,350	\$2,700
Discipleship	\$878	\$1,440	\$1,200
Appreciation/recognition/gifts	\$996	\$540	\$1,300
Pastoral care	\$0	\$1,200	\$1,450
Resource Center	\$367	\$700	\$500
Information Technology	\$5,043	\$6,000	\$4,500
Dinners & other hospitality	\$8,727	\$10,000	\$13,000
Subtotal - other expenses	\$17,688	\$21,230	\$24,650
Denominational support:			
CMA Central District advance	\$39,926	\$53,400	\$55,200
Beulah Beach	\$750	\$1,000	\$1,000
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Subtotal - Denominational support	\$40,676	\$54,400	\$56,200
Other ministries:			
Compass Women's Center	\$900	\$1,200	\$1,200
CRU	\$6,267	\$7,400	\$7,400
Korean Church	\$2,700	\$3,600	\$3,600
Shammah Christian Services	\$4,000	\$4,800	\$4,800
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Subtotal - other ministries	\$13,867	\$17,000	\$17,000
Conference / development expenses:			
General Council	\$5,689	\$5,000	\$0
Central District Conference	\$1,020	\$1,800	\$2,500
Pastors/wives retreat	\$1,732	\$1,250	\$2,000
Leadership/professional development	\$2,240	\$1,500	\$5,000
Travel	\$2,642	\$3,500	\$1,000
Subtotal - conference/development expenses	\$13,323	\$13,050	\$10,500
TOTAL EXPENSES	\$639,014	\$938,161	\$961,323
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NET EXCESS (DEFICIT)	-\$22,946	-\$59,324	\$3,677
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